

# Nebo School District

## 2024-2025 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	121.0%	\$ 60,109	124.0%	\$ 61,354	128.0%	\$ 63,014	133.0%	\$ 65,090	139.0%	\$ 67,581	144.0%	\$ 69,656	149.0%	\$ 71,732
2	122.0%	60,524	125.0%	61,769	129.0%	63,429	134.0%	65,505	140.0%	67,996	145.0%	70,071	150.0%	72,147
3	123.0%	60,939	126.0%	62,184	130.0%	63,845	135.0%	65,920	141.0%	68,411	146.0%	70,487	151.0%	72,562
4	124.0%	61,354	127.0%	62,599	131.0%	64,260	136.0%	66,335	142.0%	68,826	147.0%	70,902	152.0%	72,977
5	126.0%	62,184	129.0%	63,429	133.0%	65,090	138.0%	67,166	144.0%	69,656	149.0%	71,732	154.0%	73,807
6	128.0%	63,014	131.0%	64,260	135.0%	65,920	140.0%	67,996	146.0%	70,487	151.0%	72,562	156.0%	74,638
7	133.0%	65,090	136.0%	66,335	140.0%	67,996	145.0%	70,071	151.0%	72,562	156.0%	74,638	161.0%	76,713
8	140.0%	67,996	143.0%	69,241	147.0%	70,902	152.0%	72,977	158.0%	75,468	163.0%	77,544	168.0%	79,619
9	147.0%	70,902	150.0%	72,147	154.0%	73,807	159.0%	75,883	165.0%	78,374	170.0%	80,449	175.0%	82,525
10	154.0%	73,807	157.0%	75,053	161.0%	76,713	166.0%	78,789	172.0%	81,280	177.0%	83,355	182.0%	85,431
11	161.0%	76,713	164.0%	77,959	168.0%	79,619	173.0%	81,695	179.0%	84,185	184.0%	86,261	189.0%	88,337
12	168.0%	79,619	171.0%	80,865	175.0%	82,525	180.0%	84,601	186.0%	87,091	191.0%	89,167	196.0%	91,243
15	175.0%	82,525	178.0%	83,770	182.0%	85,431	187.0%	87,506	193.0%	89,997	198.0%	92,073	203.0%	94,148
18					189.0%	88,337	194.0%	90,412	200.0%	92,903	205.0%	94,979	210.0%	97,054
21					196.0%	91,243	201.0%	93,318	207.0%	95,809	212.0%	97,884	217.0%	99,960
24							208.0%	96,224	214.0%	98,715	219.0%	100,790	224.0%	102,866
27	182.0%	85,431	185.0%	86,676	203.0%	94,148	215.0%	99,130	221.0%	101,621	226.0%	103,696	231.0%	105,772
30	189.0%	88,337	192.0%	89,582	210.0%	97,054	222.0%	102,036	228.0%	104,526	233.0%	106,602	238.0%	108,678

Factors	
Prior year base multiplier	\$ 39,535
Cost of living adjustment on base multiplier	5.00%
2024-2025 base multiplier	\$ 41,512
Beginning salary - step 1, lane 1	\$ 60,109
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 8,904
Teacher and Student Success stipend (c)	\$ 975
Prior year contract days	185
2024-2025 contract days	185

Notes	
(a) Paid based on FTE to newly-hired certified and licensed employees in conjunction with first regular paycheck	
(b) Each step and lane value shown above includes \$8,904 Legislative Salary Adjustment	
(c) Each step and lane value shown above includes \$975 stipend from the Teacher and Student Success Program	