

Nebo School District Board of Education

Policy CCB

LINE AND STAFF RELATIONS

The Board directs the Superintendent to establish clear lines of direct authority between employees in the School District.

Lines of direct authority shall be those approved by the Board and shown on District organization charts.

Personnel shall be expected to refer matters requiring administrative action to the administrator to whom they are responsible. That administrator shall refer such matters to the next higher administrative authority when necessary. Additionally, all personnel are expected to keep the person to whom they are immediately responsible informed of their activities by whatever means the person in charge deems appropriate.

It is expected that the established lines of authority will serve most purposes. All personnel shall have the right to appeal any decision made by an administrator if the employee feels that the administrator violated Board policy or a negotiated agreement.

Additionally, lines of authority do not restrict in any way the cooperative, sensible working together of all staff members at all levels in order to develop school programs and services. The established lines of authority represent direct authority and responsibility. When the staff is working together, the lines represent avenues for a two-way flow of ideas to improve the program and operations of the school system.

Approved: 6-20-00