## NEBO SCHOOL DISTRICT BOARD OF EDUCATION Policy

FILE # GCB

## PROFESSIONAL STAFF CONTRACTS, COMPENSATION AND BENEFIT PLANS

The Board of Education recognizes that attractive compensation and benefit plans, which include an adequate base salary, salary incentives, and employee benefits, are necessary to attract and retain well qualified and capable men and women to manage the District well and to deliver quality educational services.

It is the Board's intent to review all compensation and benefit plans annually with representatives of the District's several categories of professional staff employees. The compensation and benefit plans are spelled out in the professional agreements which become part of this policy by reference.

Approved: 1-11-95