

EXCHANGE TEACHING

Because much value can accrue to a local school system by an interchange with teachers of foreign countries, the Nebo School District shall, when appropriate, participate in foreign exchange teacher programs. Inasmuch as exchange teachers shall be considered as serving in the roles of ambassadors and representatives of not only the Nebo School District but also the State of Utah and the United States of America, applicants shall be outstanding representatives of the American teaching profession.

1. Applicants shall be teachers under regular contract with the district and shall have taught in the Nebo schools for the three years immediately preceding the date of application. Applications in writing shall be made to the Superintendent prior to March 1 of the school year under consideration.
2. Leave of absence for a foreign country exchange teacher position shall be for one year only but may be extended for an additional year on mutual consent of the two school systems and the teacher involved.
3. Conditions affecting salary payments and position on the Nebo salary schedule shall be as follows:
 - a. salary increments and also retirement and other benefits shall continue during participation in the program;
 - b. Nebo teachers on exchange service in foreign countries shall receive their regular salary payments from the Nebo School District unless paid directly by the school system of the country in which they teach;
 - c. exchange teacher salary includes no extra compensation for position, such as department head, and no activity payments such as may normally be received at Nebo District for these services.

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