

# Nebo School District

## 2023-2024 CERTIFIED SALARY SCHEDULE

Step	Bachelors Degree		Bachelors Degree + 20 Semester Hours		Bachelors Degree + 36 Semester Hours		Masters Degree		Masters Degree + 30 Semester Hours		Masters Degree + 60 Semester Hours		Doctorate Degree	
	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary	Index	Salary
1	121.0%	\$ 57,212	124.0%	\$ 58,398	128.0%	\$ 59,980	133.0%	\$ 61,957	139.0%	\$ 64,329	144.0%	\$ 66,305	149.0%	\$ 68,282
2	122.0%	57,608	125.0%	58,794	129.0%	60,375	134.0%	62,352	140.0%	64,724	145.0%	66,701	150.0%	68,678
3	123.0%	58,003	126.0%	59,189	130.0%	60,771	135.0%	62,747	141.0%	65,119	146.0%	67,096	151.0%	69,073
4	124.0%	58,398	127.0%	59,584	131.0%	61,166	136.0%	63,143	142.0%	65,515	147.0%	67,491	152.0%	69,468
5	126.0%	59,189	129.0%	60,375	133.0%	61,957	138.0%	63,933	144.0%	66,305	149.0%	68,282	154.0%	70,259
6	128.0%	59,980	131.0%	61,166	135.0%	62,747	140.0%	64,724	146.0%	67,096	151.0%	69,073	156.0%	71,050
7	133.0%	61,957	136.0%	63,143	140.0%	64,724	145.0%	66,701	151.0%	69,073	156.0%	71,050	161.0%	73,026
8	140.0%	64,724	143.0%	65,910	147.0%	67,491	152.0%	69,468	158.0%	71,840	163.0%	73,817	168.0%	75,794
9	147.0%	67,491	150.0%	68,678	154.0%	70,259	159.0%	72,236	165.0%	74,608	170.0%	76,585	175.0%	78,561
10	154.0%	70,259	157.0%	71,445	161.0%	73,026	166.0%	75,003	172.0%	77,375	177.0%	79,352	182.0%	81,329
11	161.0%	73,026	164.0%	74,212	168.0%	75,794	173.0%	77,771	179.0%	80,143	184.0%	82,119	189.0%	84,096
12	168.0%	75,794	171.0%	76,980	175.0%	78,561	180.0%	80,538	186.0%	82,910	191.0%	84,887	196.0%	86,864
15	175.0%	78,561	178.0%	79,747	182.0%	81,329	187.0%	83,305	193.0%	85,678	198.0%	87,654	203.0%	89,631
18					189.0%	84,096	194.0%	86,073	200.0%	88,445	205.0%	90,422	210.0%	92,399
21					196.0%	86,864	201.0%	88,840	207.0%	91,212	212.0%	93,189	217.0%	95,166
24							208.0%	91,608	214.0%	93,980	219.0%	95,957	224.0%	97,933
27	182.0%	81,329	185.0%	82,515	203.0%	89,631	215.0%	94,375	221.0%	96,747	226.0%	98,724	231.0%	100,701
30	189.0%	84,096	192.0%	85,282	210.0%	92,399	222.0%	97,143	228.0%	99,515	233.0%	101,492	238.0%	103,468

Factors	
Prior year base multiplier	\$ 37,474
Cost of living adjustment on base multiplier	5.50%
2023-2024 base multiplier	\$ 39,535
Beginning salary - step 1, lane 1	\$ 57,212
Signing bonus (a)	\$ 500
Legislative Salary Adjustment (b)	\$ 8,400
Teacher and Student Success stipend (c)	\$ 975
Prior year contract days	185
2023-2024 contract days	185

Notes	
(a) Paid based on FTE to newly-hired certified and licensed employees in conjunction with first regular paycheck	
(b) Each step and lane value shown above includes \$8,400 Legislative Salary Adjustment	
(c) Each step and lane value shown above includes \$975 stipend from the Teacher and Student Success Program	